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Course Number	Course Title	Tactical (0 - 10 years)			Operational (10 - 20 years)			Strategic (20 - 30 years)		
		GS-01 To GS-08	E1 To E4	O1 To O3	GS-09 To GS-13	E5 To E7	O4 To O5	GS-14 To GS-15	E8 To E9	O6 to O10
	3-level Financial Management & Comptroller		X							
	5-level Financial Management and Comptroller Journeyman		X							
	7-level Financial Management & Comptroller Craftsman Course		X							
	Basic Financial Management Course	X		X						
	Professional Financial Management Course				X	X				
	Defense Financial Management Course				X	X		X	X	
	CFO Academy							X		X
DoD/FM Cert - Level 1	Certification Standards (Required for DoD mandated certification.)	X	X	X						
	Online Training Courses - https://fmonline.ousdc.osd.mil									
	Financial Management Systems 6 Course Hrs	X	X	X						
	Decision Support* 4 Course Hrs	X	X	X						
	Fundamentals and Operations of Primary Track* (Accounting/Audit/Budget/Finance/Mil & Civ Pay) 6 Course Hrs	X	X	X						
	Lead Self Level 6 Course Hrs	X	X	X						
	DoD FM 101 Course** 24 Course Hrs	X	X	X						
	FM Experience in DoD- 2 years	X	X	X						
	Continued Education Training (CET) (DoD FM Cert Level 1 - 40 CETs every 2 years after certification received)	X	X	X						
DoD/FM Cert - Level 2	Certification Standards (Required for DoD mandated certification.)				X	X	X		X	
	Online Training Courses - https://fmonline.ousdc.osd.mil									
	Financial Management Systems* 8 Course Hrs				X	X	X		X	
	Decision Support* 8 Course Hrs				X	X	X		X	

	FM Experience - 8 years				X		X	X	X	X
	FM Experience in DoD- 2 years				X		X	X	X	X
	At least 1 3-month Developmental Assignment				X		X	X	X	X
	Continued Education Training (CET) (DoD FM Cert Level 3 - 80 CETs every 2 years after certification received)				X		X	X	X	X