

# AIR FORCE DISTRICT OF WASHINGTON



## The Role You Play

*Airmen*, our civilians and those in uniform, are the power of the Air Force. They are supported by our *Contractors*, creating effective teams. AFDW fields capabilities for the NCR because of your dedication and commitment. You touch the lives of millions around the world with the work you do.

Together with our *partners*, in the joint, inter-agency and civilian governments, we protect the NCR, no matter the challenge. Focusing on our strengths and what we bring to the joint operation, AFDW provides the best in air, space and cyberspace forces.

Our *community* includes our families and those we defend in the NCR. We can better provide the services our nation asks of us, with your continued support of our mission.

# AIR FORCE DISTRICT OF WASHINGTON



## MISSION

*Contingency Response, Ceremonial  
Honors and Operational Support across  
the Nation's Capital and Worldwide*

## VISION

*Ready Airmen, Renowned for Excellence,  
Worldwide*

## MOTTO

*Pride ... Teamwork ... Success*

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# AIR FORCE DISTRICT OF WASHINGTON

## Strategic Plan 2018-2023





# AIR FORCE DISTRICT OF WASHINGTON



The Air Force District of Washington (AFDW) is a unique organization. Designated a direct reporting unit with Title 10 authorities, AFDW reports to the Vice Chief of Staff of the Air Force. We provide Air, Space and Cyberspace capabilities to the joint team protecting the National Capital Region (NCR).

AFDW's wing, communications group and Air Force Element provide operational support to Air Force members and their families. Our team brings a large range of knowledge, skills and abilities to our missions. The missions are unique and vary from providing deployment training, medical services and comforting families of fallen Airmen, to working with community and mission partners to respond to natural disasters.

Prepared for today's mission, we are focused on ensuring high levels of organizational, unit and Airmen readiness for tomorrow's mission by maintaining operational agility in our core mission areas. Our success is because of the creative thought, diversity and preparedness of each member of the AFDW team.

AFDW/CC

## Strategic Plan and AFDW Core Competencies

Organized to support the three core competencies listed below, our strategic plan identifies improvements to organization and processes and readying Airmen to accomplish the missions. Realizing those improvements, adapting our structure and processes to meet emerging missions, fostering a creative environment and posturing for readiness will increase our operational agility.

### Contingency Operations in the NCR

AFDW is the Air Force service component for coordination purposes to the Joint Force Headquarters-NCR. When activated for homeland operations, our 320<sup>th</sup> Air Expeditionary Wing provides the framework to deploy and employ every capability of the Air Force Air, Space and Cyberspace Expeditionary Force.

### World-Class Ceremonial Support

The Air Force Band, Honor Guard and Arlington Chaplaincy stand with families rendering final honors to those who served and to those who made the ultimate sacrifice far too early in their lives. Additionally, the Air Force Band inspires and connects to over six million listeners each year. The Air Force Honor Guard showcases Airmen to the American public and the world. The Arlington Chaplaincy provides spiritual support and conveys the deep appreciation of a grateful nation to the families of those who served our nation.

### Operational Support Responsibilities

AFDW exercises administrative control and operational support for Airmen within the NCR and worldwide. We organize, train, equip and prepare ready Airmen for global deployments and designated activities within the NCR. We provide services to select field operating agencies and Air Force Elements.

## Strategic Goals and Implementation

The AFDW 2018-2023 strategic plan is a living document. The end-state focus is on resources linked to core mission, ready and combat capable units and a learning environment supporting innovation. Embedded in our goals are the Chief of Staff of the Air Force's Strategic Integration Initiatives. Executing the strategic plan will improve our readiness and increase workforce performance. It will enhance our Airmen's readiness, resiliency and responsiveness and support our Vision... *Ready Airmen, Renowned for Excellence, Worldwide.*

### AFDW Goals

- *Agile and Focused on Core Missions*
- *Combat Capable, Mission Postured Through Enhanced Readiness*
- *Effective, Efficient Organizations and a Ready, Resilient Workforce*
- *Tomorrow's AFDW: Aspiring Airmen in a Creative, Learning Culture*

### Implementation

Each goal is guided by a champion, a senior leader, who leads a team of subject matter experts to develop solutions and implement process improvements. The AFDW Council uses the strategic plan as a guide to allocate resources based on the Champion's reports and recommendations. The living nature of the strategic plan allows adaptations to meet mission and environmental changes in real time.

*"One of the challenges that we face as a service is actually articulating and explaining to the American people what it is that we do as an Air Force because quite frankly, we do so much and so much of it is under the radar, that it is sometimes taken for granted."*

Air Force Chief of Staff, General Goldfein, 18 Jan 17